FIRST Code of Conduct

The *FIRST* Code of Conduct lists some of the core behaviours that mentors, coaches, volunteers, team members, affiliate partners, contractors, staff, and other participants are expected to adhere to while participating in *FIRST* activities.

- Exhibit Gracious Professionalism® at all times. Gracious Professionalism is a way of doing actions in a manner that encourages high-quality work, emphasizes the value of others, and respects individuals and the community. With Gracious Professionalism®, fierce competition and mutual gain are not separate notions, but one idea that inspires everyone in *FIRST* to work towards a common purpose.

- Ensure the safety of all participants in *FIRST* activities and report any unsafe behaviour to event or local *FIRST* leadership

- Do not encourage and/or engage in any form of bullying, harassment, use of profane or insulting language, or any actual or threatened violence.

- Adhere to all *FIRST* Youth Protection Program (YPP) policies.

Individuals and teams who do not comply with this code of conduct (community or school-based) will be referred to the Youth Protection Program at *FIRST* Headquarters for further investigation and potential consequences.

_____

The following is an example of a team Code of Conduct that can be used and customized for your specific requirements. There may also be additional things that you would like to add that are unique to your team.

FIRST Canada [insert team name and number here] Code of Conduct

As a member of [insert team name and number] your responsibilities include the following:

- Be a positive representative of *FIRST* Canada at events and promote our core values. Your behaviour is a reflection of the entire *FIRST* community.

- Don't be shy to share your ideas and be open to listening to other members' thoughts.

- Respect other team members and mentors, including their opinions, ideas and beliefs.

- Show your commitment by regularly attending scheduled meetings and advising the meeting organizer in advance if you are unable to attend.

- Encourage everyone to share their opinions on projects and let everyone have a chance to speak - sometimes the most innovative ideas are from members who are shy to share their solutions.

- Approach all members of *FIRST* teams with a collaborative mindset. Make major decisions and choices as a collective group, and keep the concept Gracious Professionalism® in mind!

- Allocate time to work on projects and initiatives, and take responsibility for meeting deadlines and completing projects on time. Be prepared to provide regular updates at meetings regarding the status of the projects that you are responsible for.

- Communicate effectively when working with other team members. Make sure your ideas are organized and clear, and that everyone has confirmed their role on a particular project.

- Keep the core values and goals of *FIRST* in mind when making contributions to projects.

- Be humble and show everyone dignity and respect; never believe you are above or below anyone. You are on a team to help each other improve and learn together.

- Maintain a positive attitude and raise any issues or concerns to your coach and/or team mentors. Never retaliate against anyone who reports or investigates in a possible violation of the Code of Conduct.

- You get out what you put in! Show your ambition and drive to learn by asking questions, communicating, and attending meetings and events.

Commitment

I agree to uphold the *FIRST* Code of Conduct and be accountable to my team responsibilities.

_____   _____
Student Name   Student Signature